



14 N. Beardsley Road
Ionia Michigan 48846

June 8, 2009

Jennifer Long
Indiana Department of Workforce Development
10 North Senate Avenue
Indianapolis, IN 46204



Dear Ms. Long:

Meridian Automotive Systems, Inc. is significantly reducing the workforce at our Shelbyville Plant at 501 Northridge Drive, Shelbyville, Indiana. These reductions are being brought about due to a major customer unexpectedly announcing the immediate resourcing of a significant amount of business. Consistent with this, employment separations are expected to commence on or about June 1, 2009. We are forwarding this letter to provide you with notice of the reductions and the timetable for implementation.

We plan to reduce the operations at the facility in three phases; the first on or about June 1, 2009 and the second on or about June 15, 2009 and the third during the period of August 24 – August 31, 2009. We anticipate that the reductions will cause potential employee separations at this facility as follows: 153 positions on June 1, 2009, 8 positions on June 15 and 37 positions during the period of August 24 – August 31, 2009. (These dates are based on present information and could be revised at a later time.) A list of job titles and the number of employees currently holding affected positions accompanies this letter as Attachment A. This announcement and the above timetable are based on the best information currently available. However, various factors may still affect these plans and the timing of employee separations. You will be informed of any changes or as additional information becomes available.

If you require additional information feel free to contact me at (616) 527-8686.

Sincerely,

A handwritten signature in black ink, appearing to read "C. P. Woods", written over a horizontal line.

C. P. Woods,
Director of Human Resources

Attachment "A"

MERIDIAN AUTOMOTIVE SYSTEMS, INC.

SHELBYVILLE, INDIANA

We anticipate that the job titles and the number of employees listed below will be affected by the workforce reduction at Meridian Automotive's facility located at 501 Northridge Drive, Shelbyville, Indiana.

JOB TITLE	NUMBER
Assembly	108
Facilities	2
Crib	1
Molding	57
Maintenance	5
Paint Support	11
Process	4
Auditors	4
Tooling	3
Shipping	3
TOTAL	198